**ANALISIS PENGARUH KOMPENSASI DAN FAKTOR STRES KERJA TERHADAP KEPUASAN KERJA DAN IMPLIKASINYA TERHADAP *TURNOVER INTENTION* PERAWAT DI RS SILOAM PURWAKARTA**

***ANALYSIS TURNOVER INTENTION IN REVIEW OF COMPENSATION AND STRESSOR WORKING FACTOR THROUGH CLIMATE NURSE JOB SATISFACTION SILOAM HOSPITALS PURWAKARTA YEAR 2019***

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***ABSTRACT***

*This study aimed to get empirical evidence regarding the "Analysis Turnover Intention in Review of Compensation and Stressor Working Factor Through Climate Nurse Job Satisfaction Siloam Hospitals Purwakarta". The results could be used as an evaluation in managing human resources, especially nurses in order to improve the quality and productivity of hospital services.*

*The method used is descriptive analysis and verification. Sample in this study were 70 nurses in Siloam Hospitals Purwakarta. Data collection is an interview with using a questionnaire accompanied by observation. Field data collection conducted in 2019. Data were analyzed using Path Analysis (Path Analysis).*

*Sample of method that used in research was purposive convenience sampling.Purposive sampling is the choices of sample based on deliberation, that took based on the goal of research. In this research, that has been of sampling were some of leaders and employees of RS SILOAM HOSPITALS PURWAKARTA. Respondence based on deliberation, that for leaders has been worked in RS SILOAM HOSPITALS PURWAKARTA since this opened in Purwakarta. Especially for Nurse, thepermanent nurses or for contract nurses that already joined for 2 years at least with this corporation.*

*The results showed that each of the variables that influence the working climate compensation and job satisfaction either partially or simultaneously, employment decisions affect the turnover intention as well as compensation and Stressor working factors affects the turnover intention through job satisfaction.*

*Keywords: Compensation, stressor working factors, Job Satisfaction, and Turnover Intention.*

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