

ABSTRACT

This research aims to determine the influence of organizational culture, work discipline dan professionalism against the employee's performance at Pusat Survei Geologi on Sub-Bagian Umum dan Kepegawaian. Pusat Survei Geologi is one of Badan Geologi's unit that has a job to keeping majority of document from mineral and geologi research from many place in Indonesia. The subject of this research is the workers of Pusat Survei Geologi on Sub-Bagian Umum dan Kepegawaian with the sample of 34 worker. Data analysis that being used in this research is multiple linear regression analysis, multiple correlation analysis, coefficient of sumltaneous determination, and partial coefficient of determination.

The result showed that there is an influence and significant between organizational culture, work discipline dan professionalism against the employee's performance at Pusat Survei Geologi on Sub-Bagian Umum dan Kepegawaian. The influence of organizational culture, work discipline dan professionalism against the employee's performance is 68,7%. While partially, the influence of organizational culture is 12,8%, the influence of work discipline is 19,2% dan the influence of professionalism is 36,7%

Keywords: organizational culture, work discipline, professionalism, work performance