

ABSTRACT

Employee Is one of the HR who is in an organization. Employee performance in the organization has an important role in achieving organizational goals. Employees must be truly competent in their fields and employees must also be able to serve optimally. A person's good performance can be influenced by Job Promotion, Supervision of Work and Human Relations.

This study aims to determine how much influence Job Promotion, Supervision of Work and Human Relations on employee performance in Bandung City Government Employee Cooperatives (KPKB) both partially and simultaneously. The research method used is descriptive and verification with a population of 36 respondents. Data collection techniques used were observation, interviews and distributing questionnaires. Data analysis methods used are multiple linear regression, multiple correlation, and the coefficient of determination.

The results showed that Job Promotion, Supervision of Work, Human Relations and Performance of employees in the Bandung City Government Employees Cooperative (KPKB) could be said to be unfavorable. Job Promotion, Supervision of Work and Human Relations gives a strong enough influence on improving employee performance in the amount of 57.0% seen from the coefficient of partial Determination Job Promotion gives a significant influence of 17.0%, while Supervision of Work gives a significantly greater effect on the performance is 26.3% and Human Relations gives insignificant or smaller influence on employee performance by 13.7%.

Keywords: Job Promotion, Job Supervision, Human Relations, Employee Performance