

ABSTRACT

Employee productivity in the company has an important role in achieving company goals. Employees must be truly competent in their field and employees must also be able to serve optimally. A person's good performance can be influenced by the work environment and work stress.

This study aims to determine how much influence the work environment and work stress on work productivity at Sirah Outwear Factory Bandung convection both partially and simultaneously. The research method used is descriptive and verification with a sample of 30 respondents. Data collection techniques used were interviews, observations and questionnaires. The analytical method used is multiple linear regression, multiple correlation, coefficient of determination.

Based on the result of research that show simultaneous work environment and work stress are needed positively and significantly toward employee productivity at the Sirah Outwear Factory Bandung. Judging from the result of the simultaneous determination analysis states the work environment and work stress prove 49,6% of the work productivity of employee. Whereas seen from a smaller orientation towards work productivity of 20,4%, namely work stress. And seen, partialy and individually, the work environment variable gives greater impact on employee productivity by 29,1% and is positive and significant.

Keyword : Work Environment, Job Stress and Work Productivity