

ABSTRACT

This study aims to determine the effect of training and work placement on performance at PT. BJB Bank Bandung Main Branch Office. PT. BJB Bank Bandung Branch Office is a company engaged in the banking industry located in downtown Bandung. The object of research is the employees of PT. BJB Bank Bandung Main Branch Office with a total sample of 87 respondents. Analysis of the data used using multiple linear regression analysis, multiple correlation analysis, the coefficient of simultaneous determination, and the coefficient of partial determination.

The results showed that there was an influence and significant between training and work placement on employee performance at PT> Bank BJB Main Branch Office Bandung. the effect of training and work placement is 11.4%. While on a partial basis, training affects performance by 3.1% and work placement gives an effect of 8.3%.

Keywords: Training, Job Placement, Performance