

## **ABSTRACT**

*This research was conducted to oppose the Effect of Work Compensation and Stress on Employee Motivation at PT. Padalarang Paper. The population in this study was a trial of 55 employees. This study uses quantitative, data for this study were obtained through research questionnaires that have been obtained by respondents who have been determined. Data analysis method used is multiple linear regression analysis method. The results of this study indicate that a positive and significant contribution to the variables that have a dominant influence on work motivation is 0.430. compared to work stress variables. Stress of work itself is positive and significant on employee motivation at 0.178 Meanwhile, compensation variables, and positive and significant work stress simultaneously on employee motivation at PT. Padalarang paper of 0.608.*

***Keywords: Compensation, Job Stress, and Employee Motivation***