

***The Influence of Training and Work Motivation on Employee Performance
(Case Study on Telkom Pension Fund (DAPENTEL))***

ABSTRACT

This study aims to find out how training, work motivation, and employee performance, as well as how much influence training and work motivation has on employee performance at the Telkom Pension Fund (DAPENTEL). The factors tested in this study were training and work motivation as independent variables. While employee performance is the dependent variable.

The research method used in this research is descriptive and verification methods. The population in this study were all the number of employees in the Pension Fund Telkom (Dapentel), which amounted to 55 people. The sampling technique used in this study is non probability sampling with a saturated sampling technique. While the analytical method used in this study is multiple linear regression analysis at a significance level of 5%. The program used in analyzing data uses Statistical Package for Social Sciences (SPSS) Ver. 19.00.

Based on the results of research partially and simultaneously shows that training and work motivation affect the performance of employees in the Telkom Pension Fund (DAPENTEL). While the magnitude of the influence of training and work motivation in contributing influence on employee performance is 62,8%.

Keywords: Training, Work Motivation, and Employee Performance.