

ABSTRACT

Human resources are of the most important factors for the company. Human resources are not only a major factor in the implementation of corporate objectives but human resources today are considered as an asset for the company. High employee performance can be affected by leadership and work discipline.

This study aims to determine how much influence the leadership and work discipline on employee performance in Unit Assessment Center PT. Telkom Indonesia Bandung either partially or simultaneously. The research method used is descriptive and verification method with population of 70 respondents, multiple regression analysis, multiple correlation analysis and coefficient of determination analysis

The results showed that the leadership, work discipline and employee performance in Unit Assessment Center PT. Telkom Indonesia Bandung can be said to be less good. After the research and through the process of data analysis, the result obtained that partially leadership has positive and significant effect on employee performance of 23,42%, the work discipline has a positive and significant impact on employee performance of 38,21%. While simultaneously both independent variable that is leadership and work discipline have influence equal to 61,7% to employee performance.

Keywords: Leadership, Work Discipline and Employee performance.