

## **ABSTRACT**

*This study aims to find out how much influence Leadership and Job Stress have on Employee Performance. The research method used is descriptive and verification method. Descriptive methods in this study are used to find out how Work Leadership and Stress on Employee Performance at Balai Besar Bahan dan Barang Teknik (B4T) Bandung. While the verification method in this study is used to test the truth of the hypothesis in order to determine the effect of Leadership and Job Stress on Employee Performance at Balai Besar Bahan dan Barang Teknik (B4T) Bandung.*

*From this study, it is known that the results of multiple regression analysis indicate the influence of leadership variables and work stress on employee performance which is systematically expressed by statistics. The results of multiple correlation analysis, obtained by the value of R included in the very strong relationship between the variables of leadership and work stress on employee performance. From the results of the analysis of the coefficient of determination, the magnitude of the influence of leadership and work stress on employee performance is 76.1 while the remaining 23.9 is influenced by other factors not examined by the author.*

***Keywords: Leadership, Job Stress, and Employee Performance***