

ABSTRACT

Job satisfaction is one of the important factors that influence life satisfaction, because most human time is spent in the workplace everyone works hoping to get satisfaction from where he works. Job satisfaction will affect work productivity will affect the level of success or progress of the organization.

The purpose of this study is to determine and analyze the competence and compensation of employee job satisfaction in PT. Primarindo Asia Infrastructure and look for which variables are influential. The sample in this study is all employees at PT Primarindo which amounted to 61 people respondents. This research uses quantitative approach, data collected by questionnaire technique.

The result of descriptive analysis can be seen competence in category good enough, compensation in category good enough so also with job satisfaction included in good category. Competence and compensation simultaneously or partially have a significant influence in theory on job satisfaction. Simultaneously the influence is 69,5 and the remaining 30,5 influenced by other variables. The results of this verifikatif analysis shows that the competence has a significant influence in theory on job satisfaction. Meanwhile, the competence and compensation variables have the theoretical significance to the employee job satisfaction in PT Primarindo Asia.

Keywords: Competence, Compensation, Job Satisfaction.