ABSTRACT

This research is based on the problem of the low employee performance of the Museum Geology Bandung, after the pre-survey questionnaire distribution found that the low employee performance was caused by low human relations and work discipline. This study aims to determine how much influence human relations and work discipline both simultaneously and partially on the employee performance of the Museum Geology Bandung. The research method used is the method of descriptive analysis and verification analysis. The sample method in this study is a saturation sampling with a total sample are 68 respondents. Data collection techniques are field research and literature studies. The data analysis method used is multiple linear regression analysis, multiple correlation analysis and simultaneous and partial coefficient of determination analysis.

The results showed that human relations and work discipline had a positive and significant effect on employee performance. The magnitude of the influence of human relations and work discipline on employee performance simultaneously is equal to 52.2%. The effect of human relations on employee performance is 40.61% while the influence of work discipline on employee performance is 11.59%. Analysis of multiple correlation shows that human relations and work discipline have a strong relationship to employee performance of 0.722.

Keywords   : Human Relations, Work Dicipline and Employee Performance