

## ABSTRACT

*This study aims to determine how much influence work supervision and motivation on employee performance. The research method used is descriptive and verification method. Descriptive methods in this study are used to find out how supervision of work and motivation on the performance of employees of PT POS INDONESIA (PERSERO) Bandung Headquarters Division of Human Resource Management. While the verification method in this study is used to test the truth of the hypothesis in order to determine the effect of work supervision and motivation on the performance of employees of PT POS INDONESIA (PERSERO) Bandung Head Office Division of Human Resources Management.*

*From this study, it is known that the results of multiple regression analysis indicate the influence of work supervision variables and motivation on employee performance which is systematically expressed by statistics. The results of multiple correlation analysis, obtained by the value of R included in the very strong relationship between work supervision variables and motivation on employee performance. From the results of the analysis of the coefficient of determination, the magnitude of the influence of work supervision and motivation on employee performance is equal to 54.8 while the remaining that is equal to 45.2 is influenced by other factors not examined by the author.*

*Keywords: Work Supervision and Motivation  
Employee performance*