ABSTRACT

Sindang Reret is a Sundanese restaurant which serves the typical of Parahyangan’s food. As time goes by, this restaurant increasingly successful and now has four branches located at Surapati, Lembang, Ciwidey and Karawang. This restaurant has unique characteristic from Sundanese tribe, starting from the friendly hospitality to the presence of Sundanese cultures for many aspects that could be felt by every guest.

The research method using a descriptive method which consist data collection, observation and interview. Data retrieval through a census is carried out by distribution questionnaires to all waiters as many fifteen people. Data analytics technique using regression analysis with correlation and coefficient of determination.

Based on the results of the study, it has known that the payroll system at Sindang Reret restaurant especially in Cikole Lembang is in a good level, but the company haven’t done their job optimally. So this thing could impact to employee’s performance. Based on the result of statistical tests obtained the coefficient of determination is 84.27%, namely the influence of the payroll system on employee performance and the remaining 15.73%.

Recommendations from researcher are the company have to push a spirit of all employees by giving the suitable salary and giving an extra as appreciation to employee with a good performance. By doing this, the aims of the company would be fulfilled and the employees performance would be increased.

Keywords : Payroll System, Employee Performance