*Abstract*

*This research was conducted in the office of Kecamatan Kiaracondong Bandung, with phenomena employee performance often not reaching the target. Other data is the assessment of employee performance does not reach 100%. The data shows that the average employee performance is at 81%. This is supposed to be related to the placement of employees in their positions. The aim of the research are to find out and analyze the placement of employees in the office of Kecamatan Kiaracondong, the performance of staff in Kecamatan Kiaracondong staff and the Employee Placement relationship with the Employee Performance of the Kecamatan Kiaracondong. This research is descriptive verificative. The population of this study was 48 employees of Kecamatan Kiaracondong office and census was used in this research. Data collection techniques are library studies and field studies with observation, questionnaires and interviews. Data analysis techniques are validity test, reliability test, correlation and regression. The results showed that the average respondent assumed that the placement of employees was quite agree with the details of the respondents agreeing that the experience was in accordance with the work and the level of individual productivity was important in the placement of employees in Kecamatan Kiaracondong. The highest response is experience that is already in accordance with the work done. The lowest response was that respondents did not agree with the statement of marital status as a consideration in the placement of employees. The average response of the respondents agreed with the performance of the employees of Kecamatan Kiaracondong office. The highest performance is the respondent is able to provide ideas in completing work while the lowest is the level of accuracy in doing the work. There is a correlation between employee placement variables and employee performance at the Kecamatan Kiaracondong Bandung office with a moderate level of relationship. The hypothesis testing shows that the placement of employees is related to the performance of the employees of Kecamatan Kiaracondong with a large influence of 48.6% and means that it is strong enough. The remaining 51.4% is influenced by other variables not examined in this study.*

*Keywords: employee placement, employees performance*