ABSTRAK

Work productivity is one measure that is often used in determining the effectiveness of a company. A company will not be able to develop if the productivity of its employees is low, therefore it takes attention to the factors that can influence it. Empowerment and competence is a factor that can improve work productivity of employees of a company.

The purpose of this study is to determine the effect of empowerment and competence on employee productivity at PT. KAI (Daop 2) Bandung. The research method used is descriptive research method and verifikatif with the number of samples of 55 respondents. Data collected by using questionnaire method and data analysis used is multiple linear regression analysis.

The results showed that empowerment and work competence of employees can be said enough, so that the productivity of work produced is also located in the category enough. Empowerment and competence together affect the work productivity of employees. Partial empowerment of work contributes more in affecting employee productivity.

Keywords: Empowerment, Competence and Work Productivity