

## **ABSTRACT**

*Human resources is one of the important assets in the company, because it can contribute positively to productivity. Increased productivity must be supported by an increase in human resources, which can be influenced by high discipline and appropriate compensation in order to work productively in achieving the goals set.*

*This study aims to find out how the discipline and compensation for the employee productivity of Small Medium Enterprise (SME) Sentra Sepatu Cibaduyut. The sample in this research is 50 employees SME Sentra Sepatu Cibaduyut as a respondents. This study uses quantitative approach and questionnaire as a means of collecting data of respondents.*

*The results showed that simultaneously discipline and compensation have an influence of 65.2% and have a positive effect on employee productivity. Partially shows that the discipline has an influence of 28.9% and has a positive and significant effect on employee productivity, and compensation has an effect of 34.8% and has a positive and insignificant effect on employee productivity.*

***Keyword: Discipline, Compensation, Employee Productivity***