

ABSTRACT

Humans are the most important resource in an organization, institution or company without difficult the human aspect of the organization's mission and goals set. It can be said also when the human factor is not there then the organization concerned nor is there because of the perpetrator or the object you want addressed by an organization.

This study aim to determine how much influence work stress and organizational culture on employee performance in PT. Subang Autocomp Indonesia (SUAI) either partially or simultaneously. The method used is descriptive and verification with a sample of 100 respondents. Data collection techniques used is multiple linier regression analysis, multiple correlation analysis, coefficient of determination analysis and hypothesis testing.

The result showed that the job stres, organizational culture and employee performance in PT. Subang Autocomp Indonesia (SUAI) can be quite good. Work stress and organizational culture influence on employee performance improvement in the amount of 74,6%. The dominant influence of the independent variables is organizational culture with a coefficient of 83,2%. While the job stress of the coefficient of -8,6%.

Keywords: Job Stress, Organizational Culture, and Employee Performance.