

ABSTRACT

Martabak Monkey is a company specializing in culinary especially sweet martabak with online and delivery system. Based on the results of research in Martabak Monkey, researchers found the problem is not achievement and the work that is not in accordance with the quality set by the company. The problem is allegedly due to poor work environment.

The purpose of research conducted is to determine the effect of work environment on employee performance Martabak Monkey production. The research method used is qualitative method. Data collection techniques used are literature research and field research in the form of observations, interviews and questionnaires to 16 respondents. Data analysis used is validity test, reliability test, simple linear regression, Pearson correlation, and coefficient of determination.

The results showed that the coefficient of determination of the contribution of work environment variable to the performance variable was 74.3%. the remaining 25.7% was due to other factors outside the study.

Suggestions that researchers can point out for Martabak Monkey need to pay special attention and improve work environments such as air exchange as well as minimize noise and provide training in doing the work.

Keywords: Work Environment and Performance