

## ABSTRACT

*The study aims to determine the effect of training. Work motivation on employee performance, either simultaneously or partially. The research method used is descriptive and verifikatif. The number of population in this research is 60 employee. The sampling technique used is ie saturated sampling. Data collection is done through observations, interviews, and questionnaires. Analytical methods used are multiple linear regression analysis, multiple correlation analysis, coefficient of determination analysis.*

*The results showd that based on multiple correlation analysis is known value of correlation coefficient of 0,799 which means employee training and work motivation has a srong level of relationship to employee performance. Based on the analysis of coefficient of determination shows that the employee training and work motivation contributed to the performance of employees of di Divisi Departemen Leadership and Learning Center (LLC) di Perusahaan PT. Pindad (Persero) Bandung of 63,9% while the rest of 36,1% is the influence of other variables that are not examined. Partially training effect on performance equal to 51,1% and work motivation influence to employee performance equal to 12,8%.*

***Keywords : employee training, work motivation, and employee performance.***