

ABSTRAK

The aim of this research is to understand and analyze how leadership style and compensation to employee performance in the PT. Progressio Indonesia (Pronesia) and finding the variables that have an influence. The sampel in the study were employee performance of PT. Progressio Indonesia (Pronesia) which amounts to 50 respondents. This study uses a quantitative approach, data were collected by questionnaire technique. Data analysis method used is multiple linier regression analysis.

The results of descriptive analysis can be seen ledearship style included into either catagory, compensation included in both catagories as well as the performance of both catagories of employees including performce. Leadership style and compensation simultaneously or partially significant effect on employee performance theory. Simultaneously the impact 61,5% and the remaining 38,5% influence by other variabels. While the leadership style and compensation variables have a significant effect in theory together the performance of employees in the PT. Progressio Indonesia (Pronesia).

Keyword :Leadership Style, Compensation, Employee Performance