

## **ABSTRACT**

*This research was conducted at Dinas Pertanian Tanaman Pangan Provinsi Jawa Barat. This research consists of three (3) variables, motivation a variable (X1) and discipline (X2) as free variables and variable performance of employees (Y) as a variable. The purpose of this research is to find out how big the influence of motivation and discipline against the performance of employees. In this study, the method used is descriptive method and verifikatif. While the data analysis used was multiple linear regression analysis, correlation analysis, analysis of the multiple coefficient of determination and analysis of the multiple coefficient of determination partial. The population is 146 people respondent. which this study uses a sample of amounts 59 people respondent. Thus research use primary data who obtained with the spread of questionnaires the employees who working on Dinas Pertanian Tanaman Pangan Provinsi Jawa Barat. The result of this study indicate that motivation influence to the employees performance, discipline has influence the employees performance.*

Keyword : Motivation, Discipline and Employees Performance