

ABSTRACT

The purpose of this study was to find out how the influence of organizational commitment and work environment on employee performance. Research was conducted at Two Public Health Centers in South Bandung Regency. The research method used is descriptive and verification. Data collection techniques used were observations, interviews, and distributing questionnaires to 40 respondents. Method of data analysis used is multiple linear regression, multiple correlation, and coefficient of determination.

The results of this research showed the organizational commitment and work environment affect positive and significant on employee performance. Organizational commitment and work environment give influence to employee performance that is equal to 87,1%, influence dominant independent variable is work environment equal to 57,1%, while organizational commitment equal to 30,0%.

Keywords: Organizational Commitment, Work Environment and Employee Performance