

ABSTRACT

Performance is important aspect of the business, performance become foundation the real thing in the business, because if there is no performance then the purpose of the organization can not be reached. Performance need made in evaluation material for the company for know high low performance that is on his business. for improve business performance needed high job discipline to be encouraged for work optimally and good stress work on a business.

The aim of this study for know how job discipline work and stress work on performance of employees, on Toserba Griya Ujungberung Bandung. respondent in this study is 53 employees Toserba Griya Ujungberung Bandung. Sampling technique in this study used sample sample random sampling, while to know magnitude influence used multiple liniear regression analysis tool and questionnaire as a data collector.

The result show that jointly job discipline work and stress work have effect of 37,2% and have a positive effect and significant on employees performance. Partially indicates that job discipline work have effect of 14,86% and have positive effect and significant on employees performance, and stress work have effect of 22,29% and have effect significant on employees performance.

Keyword :Discipline Work, Stress Work, Employees Performance