ABSTRACT

Performance is an important aspect of the business, performance becomes the foundation of the real thing in the business, because if there is no performance then the purpose of the organization cannot be reached. Performance needs to be made in evaluation material for the company to know high and low performance that is in its business. To improve business performance, high job discipline is needed to be encouraged for work optimally and good stress work on a business.

The aim of this study is to know how job discipline work and stress work on the performance of employees, on Toserba Griya Ujungberung Bandung. The respondent in this study is 53 employees Toserba Griya Ujungberung Bandung. Sampling technique in this study used sample random sampling, while to know the magnitude influence used multiple linear regression analysis tool and questionnaire as a data collector.

The result shows that the joint job discipline work and stress work have an effect of 37.2% and have a positive effect and significant on employees' performance. Partially indicates that job discipline work has an effect of 14.86% and has a positive effect and significant on employees' performance, and stress work has an effect of 22.29% and has an effect significant on employees' performance.

Keyword: Discipline Work, Stress Work, Employees Performance