

ABSTRACT

The purpose of this study was to determine the condition of competency, application of time management and employee performance, and to determine how much affect competency and application of time management on employee performance either simultaneously or partially in PT. Pos Indonesia Bandung. The sample in this study amounted to 76 employees coming from all employees division of functional in PT. Pos Indonesia Bandung, of the total population is 332 employees. The method used is multiple regression analysis, multiple correlation analysis, coefficient of determination analysis either simultaneously or partially, and hypothesis testing with the F test and t test.

The results showed the competency that implemented PT. Pos Indonesia Bandung including the good enough category, regarding application of time management in general respondents stated in good enough category, and the performance of employees are in good enough category. Competency and application of time management either simultaneously or partially have a significant affect on employee performance. Simultaneously the effect is 64.3% and the remaining 37.5% is affected by other variables. Variables that affect dominant is application of time management

Keywords: Competency, Application of Time Management, and Employee Performance

