**ABSTRACT**

This research was conducted at PT. Yamatogomu Indonesia Kabupaten Karawang West Java, this research consists of three variables, that is the variable of motivation, work environment and performance. This study aims to find out how much influence of partial motivation to employee performance, to know how big influence of work environment pasial to employee performance, and to know how big influence of giving motivation and work environment simultant to employee performance at PT. Yamatogomu Indonesia Kabupaten Karawang West Java. The research method used is descriptive and verifikatif with the population of 80 respondents. Data collection techniques used were interviews, observation, questionnaires. Data analysis method used is multiple linear regression, multiple correlation, and coefficient of determination.

Based on the results of the study showed that simultaneously the provision of motivation and work environment positively and significantly influence on employee performance in PT. Yamatogomu Indonesia Kabupaten Karawang West Java. Judging from the results of coefficient of determination analysis states that simultaneously the provision of motivation and work environment has a big influence of 99% on employee performance. As seen from the partial influence of the variable giving motivation gives a small effect on the performance of 28% and siginifikasn, while the work environment has a greater influence on employees by 71% and significant.

**Keywords: Giving Motivation, Work Environment, Employee Performance**