***ABSTRACT***

***This research entitled "INTERNAL COMMUNICATION FUNCTION IN IMPROVING PERFORMANCE OF EMPLOYEES PT. LEN INDUSTRI (PERSERO) ", this research is done to know the function and obstacle in internal communication which take place in PT. Len Industri (Persero), as well as efforts to resolve the obstacles.***

***This method uses descriptive method, and data collection techniques in this study using literature study, observation, interview and questionnaire dissemination. In the research of sampling technique used is simple random technique (ramdom sapling), the researcher take 100 response or 20% from the total population of 500 respondents consisting of all employees of PT. Len Industri (Persero).***

***Based on research results, internal communication at PT. Len Industri (Persero) conducted by the leadership and employees of PT. Len Industri (Persero) has been effective, although in its implementation there are still obstacles.***

***Recommendations that can be given to the leadership in improving the performance of employees of PT. Len Industri (Persero) is better leaders increase the intensity of interaction and personal communication directly between the leadership and employees of PT. Len Industri (Persero), it aims to improve the emotional closeness between the two in order to achieve the goal of vision and mission achieved.***