***ABSTRACT***

***The title of this research is “The Function of Vertical Communication in Improving Employee Performance of Corporate Communication Divition of PT Pos Indonesia (Persero) Bandung”. Vertical communication has a big contribution in improving employee perfomance, so that vertical communication and employee performance become a relation which is continuous in supporting the implementation of all activities and a conducive working situation within the company.***

***The purpose of this research is to find out about the function of vertical communication in improving employee performance at the Corporate Comunicaton Divition of PT Pos Indonesia (Persero) Bandung, to know the constraints that are encountered in vertical communication activities on purpose to inprove employee performance, and to figure aout the solution in solving the obstacles the are encountered in vertical communication activities to improve employee performance at the Corporate Communication Divition of PT Pos Indonesia (Persero) Bandung.***

***The method that is used in this research is descriptive research method of analysis. The data collection techniques that are used in this research are literature study and field study, they are: observation, interview and distribute questionaires by using sesus non probability sampling technique which is distrubuted to 32 respondents.***

***As a input to the leader of corporate communication divition of PT Pos Indonesia (Persero) Bandung, the leader of that divition should give a more attention to the employee needs and listen to opinion from employee to be better company.***