*ABSTRACT*

*PT. Galamedia Bandung Perkasa (Group PT. Pikiran Rakyat Bandung) stand in Bandung in 1968 and is located di Jl. Blk. Factory No.2B-C Banceuy Bandung, Jawa Barat 40111. This company specializiting engaged in publishing newspapers. In this time, especially in the Public section is about the problems faced is the work discipline on the performance of employees who have not met the expectations of companies.*

*The purpose of this research is knowing the influence of work discipline towards the work performance of the Public PT. Galamedia Bandung Mighty. The methods used are primary data and documents which are non-participants observation, interview, and questionnaire. The analysis techniques used are score analysis, validity test, reliability test, simple linear regression, correlation of spearman rank and coefficient of determination.*

*Based on the obtained data of the research , it shows that there is a positive effect from the work discipline towards work performance of Public PT. Galamedia Bandung Mighty. Coefficient of correlation analysis that is obtained from spearman rank is 0,859. The equation Y = 4,624 + 0,891 X. is obtained by simple linear regression test. Coefficient of determination obtained is 73,79%, so the result from interpretation criteria of coefficient of determination shows that the coefficient interval. It showed that the influence of it is high or strong. That means work discipline influences the work performance of the employees, the rest of 26,21% is the variables outside the research.*

*The obstacles of PT. Galamedia Bandung mighty discrease to find new ideas to create Standar Operational Procedure (SOP), and the less precision of performance employee, where the company hoping in a month of their work time that should be done 24 days but the realization is done 25 until 30 days.*

*The researcher’s comments are it targets pointed out that should the leadership of General Public PT. Galamedia Bandung Mighty be more assertive in promoting discipline, it is necessary to have openness mindset and create something new and different from before, was able to increase the quality and quantity of work, pay attention to each individual’s work, and good working conditions should be improved and more scaled back.*

***Key Words : Work Discipline and Employee Performance***