*ABSTRACT*

*Based on the results of research conducted by researchers in the Office of Panyileukan District Bandung City, obtained information that the performance of employees in making E-ID card is still not optimal. This can be seen from the following indicators: (1) Lack of unequal ability possessed by employees in Panyileukan District of performing its duties especially in making E-ID card (2) The results of what employees do Panyileukan District Bandung City has not been maximally in the making of E-ID card.*

 *Based on the problems studied by: (1) Different human behavior, because expertise and ability of a person in working is different (2) every employee has different needs and expectations in the purpose of life, it makes each employee has a variety of choices how to act in accordance with what the goals. The method used by the researcher is a descriptive method that is the method that focuses on when the research by describing the events used to search and collect data and facts obtained from the field.*

 *Conclusion that organizational behavior has a strong enough influence on employee performance in making E-ID card because organizational behavior is very important in an organization that makes performance results more optimal. Based on the results above framework, researchers can formulate the following hypothesis: The existence influence of organizational behavior on employee performance in making E-ID card in District Office Panyileukan Bandung City.*

 *The obstacles that develop include among others the human resources, in which the inequality of abilities and performance are not maximal and the quality of work produced by employees in Panyileukan Sub-district is still not optimal. Efforts are made in overcoming barriers can be done with the education and training to employees whose capabilities are not the same as other employees who have the ability and coordinate with the BKD (regional employment agencies) to add or recruit competent employees in order to perform well and provide a satisfactory job for the community.*

*Keywords: Organizational Behavior and Employee Performance*