***ABSTACT***

Based on observations of researcher at the Regional Employment Board of Bandung, found that the discipline of work has been good / high. This can be seen from variable time control and disciplineindicators which are quite helpful elements.

The method used in this research was associative method. The engineering study was a literature researchand field research that includes non-participant observation and data collection techniques consists of observation, interviews, and questionnaires were distributed to the respondents as many as 96 employees by using the linker scale.

The obstacles faced by Employees Regional Employment Board of Bandung is as follows: There are no responsibility orfirm time controlof employees at work and under-developed coordination between head of department and subordinate resulting obstacles in achieving program objectives as well as improving work discipline.Organization’s inattention toward hopes and desires of employees. The information that provided by line-manager is not conveyed thoroughly to employees due toineffective two-way communication between leaders and subordinates and vice versa.

Efforts are being made to address these barriers are as follows: Head of the Regional Employment Board of Bandung should enhance coordination with the employees, when the coordination between leaders and subordinates well established, it will producealso good responsibility of employee at work, the Organization should pay more attention to the expectations and wishes of the employees at leastit will give a sense of comfort at work andhave adequate facilities and infrastructure.Placed bulletin board in a room that can be seen by everyemployee, hence information can be posted on a bulletin board that can be seen and known by all employees.

The conclusions researchers could point out based onthe data processing of observation, interviews and questionnaires shows there is a very strong and positive correlation between time control and work discipline. Meanwhile, the other undefined factor has influence toward work discipline variables, in addition to time control. It means conceptual hypothesis about the influence of the working discipline time control has been tested.

Keywords: Time Control, work discipline