**ABSTRAK**

Rachmat Setiawibawa, 139010012, Pengaruh Motivasi, Kompetensi, Disiplin dan Sarana Prasarana terhadap Kinerja Tenaga Pendidik serta Implikasinya pada Kompetensi Hasil Didik di Jajaran Pusat Pendidikan Kodiklat TNI-AD (Survey pada Tenaga Pendidik di Jajaran Pusat Pendidikan Kodiklat TNI-AD) dibimbing oleh Prof. Dr. Sidik Priadana, M.S. sebagai Promotor dan Prof. Dr. Azhar Affandi, S.E., M.Sc. sebagai Co-Promotor.

Penellitian ini bertujuan untuk menganalisa Pengaruh Motivasi, Kompetensi, Disiplin dan Sarana Prasarana terhadap Kinerja Tenaga Pendidik serta Implikasinya pada Kompetensi Hasil Didik di Jajaran Pusat Pendidikan Kodiklat TNI-AD. Penelitian disusun dalam bentuk *Cluster Stratisfied Random Sampling* dengan jumlah sampel sebanyak 191 responden, Metode Analilsis menggunakan Analisis Jalur (*Path Analysis*).

Hasil penelitian menyimpulkan bahwa total pengaruh variabel Motivasi terhadap Kinerja Tenaga Pendidik memberikan pengaruh yang terbesar jika dibandingkan dengan variabel lainnya yaitu sebesar 29,06%, terbesar kedua adalah variabel Sarana Prasarana sebesar 22,39%, terbesar ketiga adalah variabel Disiplin sebesar 9,39% dan terbesar keempat adalah variabel Kompetensi sebesar 7,63%. Secara simultan pengaruh dari variabel bebas terhadap Kinerja Gadik sebesar 68,50%, sisanya sebesar 31,5% merupakan faktor lain yang tidak diteliti namun turut mempengaruhi Kinerja Tenaga Pendidik. Pengaruh Kinerja Tenaga Pendidik terhadap Kompetensi Hasil Didik sebesar 79,30%, sisanya sebesar 20,70% merupakan faktor lain yang tidak diteliti namun turut mempengaruhi.

Kata Kunci: Motivasi, Kompetensi, Disiplin, Sarana Prasarana, Kinerja Tenaga Pendidik dan Kompetensi Hasil Didik.

***ABSTRACT***

*Rachmat Setiawibawa, 139010012, The Influence of Motivation, Competence, Discipline and Infrastructure on The Performance of Educators and Its Implications on the results of learners Competence in Kodiklat Army Education Center Line (Survey at Educators in Kodiklat Army Education Center Line ) mentored by Prof. Dr. Sidik Priadana, M.S. as a Promoter and Prof. Dr. Azhar Affandi, S.E.,M.Sc. as Co-Promoter.*

*This study aims to analyze The Influence of Motivation, Competence, Discipline and Infrastructure on The Performance of Educators and Its Implications on the results of learners Competence in Kodiklat Army Education Center Line. This research arranged in the form of cluster Stratified random sampling with a sample of 191 respondents, the method of analysis using path analysis (path analysis).*

*Results of the study concluded that the total effect Motivation variables on the Performance of educators provide the biggest effect when compared to the others variables that is equal to 29.06%, the second- effect is Infrastructure variable that is equal to 22.39%, the third effect is Discipline variable that is equal to 9.39% and the fourth effect is Competence variable that is equal to 7.63%. Simultaneously, the influence of the Independent variables on the performance of educators that is equal to 68.50%, while the remaining 31.5% are other factors which is not examined but influence performance of educators, while the influence of the performance of educators on learner competence amounting 79.30%, while the remaining 20.70% are other factors which is not examined but influence inadvertently.*

*Keywords: Motivation, Competence, Discipline, Infrastructure, Performance of Education, Learner Competence.*