

ABSTRACT

Research started with an indication problems on the outcome of the value of performance employee who over the past five years did not reach value maximally without to a value of a. With these problems then is one factor the lowest value of several factors influence it is one of these animals culture organization, competence and motivation work. This study attempts to know how big the influence of culture organization, competence and motivation work of the performance of employees

Research methodology used is the method deskriptif and verifikatif. A method of deskriptif in research is used to see how culture organization , competence , motivation work , and performance in pt taspen office of the main branch bandung . While method verifikatif in this research used for testing the truth hypothesis to investigate the influence of culture organization , competence and motivation work of the performance of workers in pt taspen office of the main branch bandung

Of the study known the results of the analysis regression worship of idols indicating the existence of the influence of between variables cultural organization, competence and motivation on the performance of work who systematically expressed with statistics . The result of correlation analysis worship of idols , been gained value r included in a strong correlation . This shows that there is a strong correlation between variables cultural organization , competence , motivation of work and employee performance . The results of the analysis of the coefficients determined , obtained how major cultural organization , competence and motivation work on employee performance is as much as 62 per cent , while the rest is as much as 38 % influenced by other factors which aren t pursuing by the writer .

Password: culture organization , competence , motivation work , performance