

ABSTRACT

In the development and organization of the new economy in the current era of globalization, Particularly on the value creation of an organization is dominated by human capital and other intangible capital. therefore, needs to realize the measurement of the human resources strategy. Now to measure the performance of human resources in the field of human resource experts Prof. Dr. H.M. Sidik Priadana, MS. there is his tool, namely the balanced scorecard.(human resources scorecard). Then the success will be more scalable and can represent the facts.

This study referred to know the measurement model human resources scorecard as the basis employee career development case studies on the PT. PG. Rajawali II Units Sugar Factory Subang. The research method used is descriptive qualitative approach using case study method. Methods of data collection are observation, interviews, and documentation. Research that models human resources scorecard measurement can be made the basis of employee career development by applying the ideal strategy is the policy of the company that the basis of the career development of employees must be grounded in human resources scorecard measurement model. Then the company to disseminate and training in measurement to all employees so that employees understand the application of the measurement human resources scorecard model.

Conclusion, Human resource scorecard measurement model can be used as the basis of employee career development if there is a policy of the company that the basis of employee career development is based on the measurement model of human resources scorecard and employees are given training in the measurement model of the human resources scorecard.

Keywords: *Performance Measurement, Human Resources Scorecard, Career Development.*