*ABSTRACT*

*Based on the results of the observation that the researcher carried out at Layout and Building Control Unit of Bandung Municipality Layout and CiptaKarya Agency the researcher found out a problem of low performance. It could be seen from the following indicators:*

*Work quality: the employees of Layout and Building Control Unit of Bandung Municipality Layout and CiptaKarya Agency are still low in their work quality. This could be seen from the still low of understanding of the employees on the duties of their job due to the lack of supervision of superiors on their subordinates, where the employees were working the duties incompatible with their skill.*

*The method used was a descriptive-analytical research method, and data collection techniques used was field research consisting of non-partisan observation, interview, and questionnaire spread to the respondents of 33 employees.*

*The barriers encountered in the implementation of motivation on performance at Layout and Building Control Unit of Bandung Municipality Layout and CiptaKarya Agency were as follows: The Head of Unit didn’t provide encouragement and opportunity to develop employee competence; there was less emphasis and guidance of employees to develop cooperation in working; there was a less effort in enhancing employees’ discipline in working; lack of unit head’s acknowledgment of employee competence.*

*The conclusion that could be drawn based on the criterion of determination coefficient interpretation showed that there was a significant, positive influence of motivation and employee performance. The conceptual hypothesis of the influence of motivation on performance was proved.*