**ABSTRACT**

Khuryani, Adib. 2015. The Influence of Transformational Leadership Using On ThePerformance Of Employees Regional Office of Manpower and Transmigration Department of West Java Province (Case Study Sub Division Officer and General). State Administration State Of Social And Political Science Faculty. Pasunda University.

This research was conducted to find out whether or not the use of transformational leadership provides a significant influence on employees regional office of manpower and transmigration department of west java profince case study sub division officer and general. To determine what factors become an obstacle in improving employees regional office of manpower and transmigration department of sub division officer and general. Efforts to determine what should be done to overcome obstacles faced in improving employees regional office of manpower and transmigration department of sub division officer and general. In conducting this research, the reseacher used survey method. To collect and analyze the data, the reseacher used literature technique field includes nonparticipant observation, interviews and a questionnaire by using sampling technique. The subject of this research was employees regional office of manpower and transmigration department as much 22 employees. The results of data analysis showed that of transformational leadership provides a significant influence on employees regional office of manpower and transmigration department 68,3%. Therefore, it can be concluded that using transformational leadershipgives significant influence on employees regional office of manpower and transmigration department. It also means, can know the inhibiting factors in improving employee and business know what needs to be done to overcome the obstacles faced in improving the performance of employees of sub-section of personnel and general manpower and transmigration of West Java province.

*Keyword: Transformational Leadership. Performance of Employees.*