

ABSTRACT

Based on research conducted in Sub Division of General Dan Personnel Planning Agency (Bappeda) in Bandung is a fact that the performance of employees is low. This can be seen from the indicators: quality and working hours are still low. The researchers concluded this was due to: Employees Sub Division General Dan Personnel Planning Agency (Bappeda) Bandung less get a briefing from the head of the Division of General and Civil Service on the working procedures, so that the delay of employees in completing the work, such as in the management of the script is still late process.

In the study Supervisory Relationship With Employee Performance Division of General da Personnel Development Planning Agency of Bandung's researchers used the theory research on Oversight. Supervision is a process where the chief wants to know whether the results of the implementation of the work carried out by his subordinates according to plan, command, purpose or wisdom that has been determined.

The method used in this research is associative research is a research method that is looking for a relationship between a variable and the other variables by collecting data, then the data is analyzed keeratanya using non parametric statistical analysis techniques based on the Spearman rank correlation coefficient. Data collection through literature study and field study that includes observation, interviews and questionnaires.

The results of analysis based on Spearman rank correlation coefficient test demonstrated an association monitoring the performance of employees amounted to 82.1% and it is said there is a close relationship and unidirectional, so it can be said if it goes well then monitoring employee performance will be good. With the results of this relationship amounted to 82.1% showed a significant relationship. In other words the supervision conducted by the head of subsections with employee performance subsections general and personnel there is a positive relationship, which means techniques contained supervision such as setting standards of performance, the determination of the measurement of activities, comparison with the standards of evaluation and corrective action is crucial in improving employee performance Subdivision of Public and Civil Service Development Planning Agency of Bandung.