***ABSTRACT***

***Internal Communications Function in Improving Employee Work Motivation In West Java Regional Secretariat aims to find out how to build a good internal communication can build employee motivation.***

***The research method is descriptive analysis method, data collection techniques do with literature and field studies in the form of observations, interviews, and questionnaires were distributed at the District Secretariat of West Java.***

***Results of this research is that the internal communication function of the District Secretariat of West Java is already well underway to increase employee motivation.***

***Barriers experienced is the lack of creativity and innovation in carrying out the work, it can be seen when employees complete a job. The lack of a sense of professionalism of employees in their duties, it can be seen from the lack of discipline in terms of time management.***

***Efforts are being made to overcome these obstacles is, an employee must have high initiative without waiting for instructions from the leadership in completing the work. Every employee should always have a high sense of professionalism on the job.***

***Suggestions that the researcher is to increase the motivation of internal communication should be done as possible in order to create a good relationship between employers and employees, superiors and subordinates, and subordinates by superiors.***