**ABSTRACT**

This study was conducted to test the Effect of Leadership and Work Motivation on Employee Performance on Unit Assessment Center Indonesia. The population in this study amounted to 40 employees who work. This study uses a quantitative approach, the data for this study were obtained through a questionnaire study that has been completed by respondents who have been determined. Data analysis method used is the method of multiple linier regression analysis. Result from this study showed that leadership has positive and significant influence on employee performance. Work motivation positive an significant impact on employee performance. While the variable leadership, and motivation positive and significant impact together on employee performance Unit Assessment Center Indonesia.

**Keywords : Leadership, Work Motivation and Employee Performance.**

**ABSTRAK**

Penelitian ini dilakukan untuk menguji Pengaruh Disiplin kerja dan Motivasi Kerja terhadap Prestasi kerja Karyawan di Unit Assessment Center Indonesia di Bandung. Populasi dalam penelitian ini berjumlah 70 orang pegawai. Penelitian ini menggunakan pendekatan kuantitatif, data untuk penelitian ini diperoleh melalui angket penelitian yang telah diisi oleh responden yang sudah ditentukan. Metode analisis data yang digunakan adalah metode analisis regresi linier berganda. Hasil dari penelitian ini menunjukan bahwa Disiplin kerja berpengaruh positif dan signifikan terhadap Prestasi kerja Karyawan. Motivasi kerja berpengaruh positif dan signifikan terhadap Prestasi kerja Karyawan. Sementara itu variable Disiplin kerja, dan Motivasi kerja berpengaruh positif dan signifikan bersama-sama terhadap Prestasi kerja Karyawan di Unit Assessment Center Indonesia di Bandung.

**Kata kunci: Disiplin kerja, Motivasi Kerja, dan Prestasi kerja Karyawan.**

**ABSTRACT**

This study was conducted to test the Employment Discipline and Work Motivation on Employees Achievement working on Unit Assessment Center Indonesia at Bandung. The population in this study amounted to 70 employees who work. This study uses a quantitative approach, the data for this study were obtained through a questionnaire study that has been completed by respondents who have been determined. Data analysis method used is the method of multiple linier regression analysis. The results from this study showed that the Employment Discipline has positive and significant impact on employee performance. While the variable Discipline employment, and work motivation positive and significant impact together on the achievement of Employees working on Unit Assessment Center Indonesia at Bandung.

**Keyword :** **Employment Discipline,** **Work Motivation and Employee** **IIIIIIIIIIIII Achievement.**