ABSTRACT

Indonesia is a country rich in culture. Most culture are grown in Indonesia. Checkmate first is the culture, and growing organization is an organization with a culture of empire. Growing organization with a patrimonial form of domination, where the positions and behavior of the hierarchy is based more on personal connection and relationship patron client relationship, which provide top notch on the ruler is based on tradition.

Until today, the formation organizational culture in Indonesia continues. Organizational structure continues to make adjustments to the influence of the external environment as well as those coming from within the organizational structure of the environment, combined with a system of values, beliefs eventually became the organization's culture.

When the organization was formed, the organizational culture has begun embedded by its founder through the ideas they think. Development of organizational culture subsequently forwarded by the leadership of the organization. Leaders play an important role in creating and changing the organization's culture. Culture within the organization is strongly influenced by the leadership that plays the role in determining the behavior of the climate.

The implementation of organizational culture Dinas Tata Ruang and Cipta Karya not much different of organizational that exist in Indonesia. Activities carried out cannot be separated from the function management. The implementation of organizational culture will be discussed further in the next chapter.

Keywords: Organizational Culture