

ABSTRAC

Indonesia is a country rich in culture. Most culture are grown in Indonesia check mate first is the cultere, and growing organization is an organization with a culture of empire. Growing organization with a patrimonial from of domination, whwre the positions and behavior of the hierarchy is based more on personal connection and relationship patron client relationship, whice provide top notch on the ruler is based on tradition.

Until today, the formation organizational culture in Indonesia continues. Organizational structure continue to make adjustmaent to the influence of the external enviroomentas well as those coming from with in the organizational structure of the envirenment, combined with a system of values, believe eventually became the organizations culture.

When the organization was formed, the organizational culture has begun embedded by its founder through the ideas they think. Development of organizational culture subsequently forwarded by the leadership of the organization. Leaders play an important role in creating and changing the organization culture. Culture within organization is strongly influenced by the leadership that plays the role in determining the behavior ot the climate.

The implementation of organizational culture Dinas Tata Ruang and Cipta Karya not much different of organizational that exis in Indonesia. Activities carried out can not be sparated from the fungtion management. The implementation of organizational culture will these are discussed further in the next chapter.

Keywords : Organizational Culture